

Women and corporate governance in 2023

A population of business leaders slowly becoming more female-dominated



13,689 people of which **3,890** women in activity within boards of directors and decision-marking bodies of the enterprises in the Trade and Industry Register of Monaco.



+57.1%

or **4,973** additional people

3,434 men

1,539 women



28.4% of women among corporate governors in 2023
+1.4 point since 2014



29.5% in Limited liability companies (SARL)



34.0% among sole traders



23.0% in Public limited companies (SAM)

Sources: Business Development Agency, Monaco Statistics

Nearly a third of the leaders of a business created in 2023 are women



780 people are in a structure that was registered in 2023, including **249** women



or **31.9%** of women in these newly created entities

Sources: Business Development Agency, Monaco Statistics

Women remain in the minority in all Major Economic Sectors



1,180 women in the Scientific and technical activities, administrative and support service activities, or **30%** of this sector business leaders (the most important one overall)

The 3 most feminised sectors



The 3 least feminised sectors

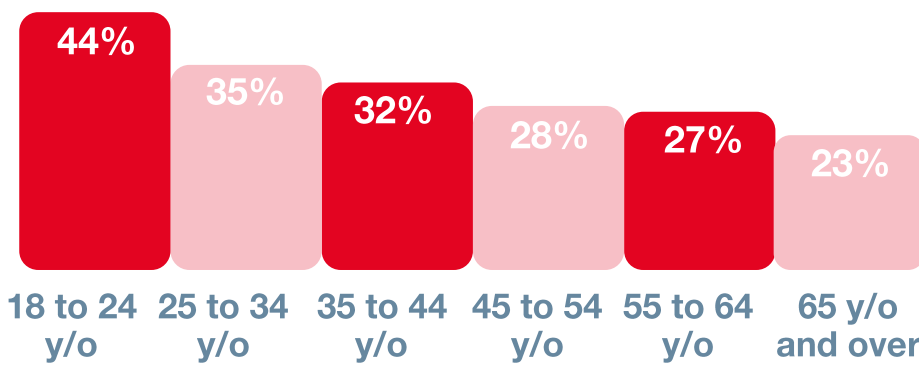


Sources: Business Development Agency, Monaco Statistics

More young and Monegasque women entrepreneurs



Women are more represented among young business leaders:



Note: share of women among people registered with the Trade and Industry Register.



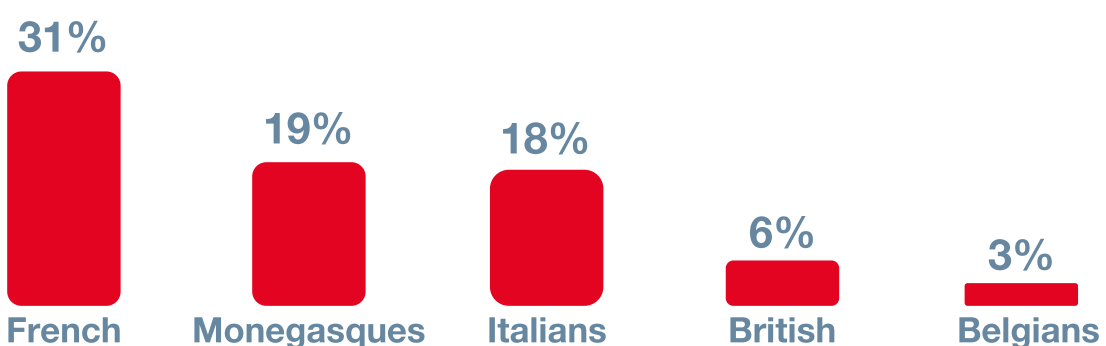
51.2 years old for women on average (53.5 for men)



67% of women live in the Principality compared to 59% of men



35% of Monegasque business owners are women i.e. 737 Monegasques



Note: distribution of women registered with the Trade and Industry Register by nationality.

Sources: Business Development Agency, Monaco Statistics